

**MINUTES
AZLE CITY COUNCIL MEETING
DECEMBER 13, 2011**

DRAFT

STATE OF TEXAS §
COUNTIES OF §
PARKER AND TARRANT §
CITY OF AZLE §

The City Council of the City of Azle, Texas met in Pre-Council Work Session at 6:30 p.m. and convened in Regular Session at 7:00 p.m. in the Council Chambers of City Hall, 613 Southeast Parkway, Azle, Texas, on the 13th day of December 2011 with the following members present:

Alan Brundrett	Mayor
Tony Haas	Mayor Pro Tem
William Chambers	Council Members
Bill Jones	
Paul Crabtree	
Rouel Rothenberger	
Jeffrey Wise	

Constituting a quorum. Staff present was:

Craig Lemin	City Manager
Lawrence Bryant	Assistant City Manager
Susie Hiles	Assistant to City Manager
Norma Zenk	City Secretary
Cara White	City Attorney
Rick White	Director of Public Services
Catherine Schlueter	Human Resources Manager

The following items were considered in accordance with the official agenda posted on the 9th day of December 2011.

PRE-COUNCIL WORK SESSION:

6:30 p.m.

Mayor Brundrett opened the work session at 6:35 p.m. Council and Staff reviewed the items on consent agenda and regular session and considered placing Agenda Items 1, 2, 3, and 4 on the consent agenda.

Mayor Brundrett adjourned the work session at 6:57 p.m.

REGULAR SESSION:

7:00 p.m.

CALL TO ORDER

Mayor Brundrett called the regular session to order at 7:09 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Mayor Brundrett.

CITIZEN PARTICIPATION

No one spoke.

CONSENT AGENDA

1. Consider approving the Minutes of the December 6, 2011 regular City Council meeting.
2. Consider any action on a contract with Countywide Inspection Services for Building Official, Building Inspections, and Plan Reviews for a period of one year.

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3. **Consider any action on an agreement for a water and sewer impact fee study phase services by Alan Plummer Associates, Inc. in the amount of \$30,238.00.**
4. **Consider any action on proposed Change Order No. 3 for the Ash Creek WWTP expansion project to BRB Contractors, Inc. in the amount of \$27,217.28.**

Councilman Jones moved to approve the Consent Agenda Items 1, 2, 3, and 4 as presented and discussed during the Pre-Council Work Session. Councilman Rothenberger seconded the motion.

The vote is as follows:

Ayes: Brundrett, Haas, Chambers, Jones, Crabtree, Rothenberger, and Wise

Nays:

Abstentions:

Mayor Brundrett declared the motion carried unanimously.

ACTION ITEMS

5. **Consider any action on the selection of the city's insurance plan for employee health insurance.**

Mayor Brundrett recognized City Manager Lemin who gave a brief explanation of the employee's health insurance noting that there would not be an increase this year. Mr. Lemin gave accolades to Human Resources Manager Catherine Schlueter and Tammera Hollerich with Insurance Benefits for researching and creating the various affordable insurance plans for the city's employees. Mr. Lemin introduced Ms. Schlueter who gave an in-depth review of the three options staff was recommending Council to consider. She stated that the Blue Cross and Blue Shield's (BCBS) PPO RM07 and PPO RM31 both had a reduction in premiums of approximately 1% per month and that the 10% increase in the city's budget would not be used. Ms. Schlueter stated that the HMO plan would not be considered this year due to its exorbitant cost to both the city and the employee and the Flex Plan would be offered this year as well. Ms. Schlueter introduced Ms. Hollerich who presented the Council with a handout of the Health Saving Account (HSA) and explained the benefits to the city and the employees. She stated that with the HSA, the city would contribute about \$2070 per employee per year and although the deductible was \$5000 and out of pocket cash for the employee, the employee can add money to it and keep whatever is left over at the end of the year. She stated that most exciting was the fact that with the HSA any balance in the account would roll over and accumulate, and that at the age of 65 the HSA would convert into an IRA. Ms. Hollerich noted that with the HSA the employee would have to pay for prescriptions at full price, but they would pay the BCBS negotiated rate of generic medication.

Council and staff discussed the pros and cons of the HSA and the benefits of the two PPO's and gave kudos to both Catherine Schlueter and Tammera Holerich for a job well done.

Councilman Jones moved to approve staff's recommendation for employee health insurance with Blue Cross and Blue Shield's PPO's RM07 and RM31 and offer the employees the option of a Flex Plan and the Health Saving Account. Councilman Chambers seconded the motion.

The vote is as follows:

Ayes: Brundrett, Haas, Chambers, Jones, Crabtree, Rothenberger, and Wise

Nays:

Abstentions:

Mayor Brundrett declared the motion carried unanimously.

6. **Consider any action on the selection of a new insurance provider for employee dental insurance.**

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Mayor Brundrett recognized City Manager Lemin who gave a brief explanation of staff's recommendation to switch dental insurance carriers and introduced Human Resources Manager Schlueter. Ms. Schlueter stated the decision to switch dental insurance carriers was due to Blue Cross and Blue Sheild's lower cost to the city and employees. She stated she and Ms. Hollerich had gone out for bids and were happy to recommend the city switch from Assurant to BCBS.

Councilman Jones moved to approve staff's recommendation to switch dental insurance from Assurant to BCBS. Councilman Rothenberger seconded the motion.

The vote is as follows:

Ayes: Brundrett, Haas, Chambers, Jones, Crabtree, Rothenberger, and Wise

Nays:

Abstentions:

Mayor Brundrett declared the motion carried unanimously.

EXECUTIVE SESSION

• **Consultation with attorney**

As authorized by **Section 551.071** of the Texas Government Code, the City Council will move into closed executive session for the purpose of consulting with the City Attorney concerning the following pending or contemplated litigation or settlement offer or other matters in which the duty of the City Attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State of Texas clearly conflict with the Texas Open Meetings Act:

• **Discussion of Possible Public Art**

Mayor Brundrett recessed the regular meeting into executive session at 7:49 p.m. and reconvened at 8:10 p.m.

TAKE ANY AND ALL ACTION NECESSARY PURSUANT TO EXECUTIVE SESSION

No action was taken.

MAYOR/COUNCIL COMMENTS OF COMMUNITY INTEREST

Mayor Pro Tem Haas reminded the Council about the Holiday Employee Luncheon on Friday, December 16, 2011 at 11:30 a.m.

City Manager Lemin gave an Atta-boy to the Director of Public Services Rick White for achieving his certification in Public Management noting this certification was a fourteen month long training process with graduate level courses that amounted to about eleven hundred hours of study, classes, and homework.

Mayor Brundrett stated he along with Councilmembers Crabtree, Rothenberger, and Wise had attended the Azle ISD Toy Drive at Forte Jr. High School on Friday and that WFAA news media was there interviewing Council and the children.

ADJOURNMENT

Mayor Brundrett adjourned the meeting at 8:13 p.m.

PRESENTED AND APPROVED this the day of 2012.

APPROVED:

ATTEST:

Alan Brundrett, Mayor

Norma Zenk, TRMC, City Secretary